



THE
DONALDSON
TRUST

Together we'll
find your *voice*.

Safeguarding Statement

Version: 04
Date: November 2024
Owner: SSG

Table of Contents

Document control	3
Version	3
Next Review Due	3
References:	3
Policies:	3
Statement	4
Our approach	4

Document control

Version

Version	Date	Author	Reviewer	Approver	Amend
1	October 2018	CEO	QPIC	Board	New
2	December 2020	Safeguarding Lead	ELT, QPIC	Board	Updated
3	November 2022	Child and Adult Protection Officer	ELT, QPIC	Board	Two year review
4	November 2024	Safeguarding Steering Group	ELT, QPIC	Board	Two year review

Next Review Due: November 2025 (or following a change in legislation or a significant incident)

References:

Policies:

This policy should be read alongside the following Donaldson Trust Policies::

- Child Protection Policy
- Adult Protection Policy
- Health and Wellbeing Policy
- Lone Working Policy
- Assessment Policy
- Wellbeing, Accident & Incident Policy
- Codes of Conduct
- Whistleblowing Policy
- Safer Recruitment Policy
- Complaints Policy
- Anti-bullying Policy
- Self-Harm Policy (draft)
- Restrictive Practice Policy (draft)
- Supporting Positive Relationships and Behaviour Policy (draft)
- PVG and Disclosure Checks Policy (draft)

Forms: n/a

Records: n/a

Statement

The Donaldson Trust believes that no child, young person, or vulnerable adult should ever experience abuse or harm of any kind.

We have a responsibility to promote their welfare and to keep them safe. We are committed to providing safe environments and working practices that promote and protect the safety and welfare of children, young people, and vulnerable adults.

We recognise that:

- The welfare of the individual is paramount.
- All individuals at risk, have a right to equal protection from all types of harm or abuse.
- Some individuals at risk are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other factors.
- Working in partnership with individuals, parents, carers and other agencies is essential in securing the welfare of all individuals we support.

Our approach

The Donaldson Trust's approach to keep children, young people and vulnerable adults safe:

- Listening to and valuing the opinions of people who use our services.
- Having at all times fully trained and competent Child and Adult Protection Officers.
- Having at all times fully trained and competent Child and Adult Protection deputies.
- Having at all times a trustee with designated safeguarding responsibilities who has the same level of training and competency as the Child and Adult Protection Officers.
- Ensuring procedures and practices are consistent and remain current with legislative and national guidance requirements.
- Providing effective leadership for staff and volunteers through ongoing support, training, and quality assurance measures.
- Ensuring colleagues are trained in safeguarding and demonstrate understanding of our policies and procedures.
- Recruiting staff and volunteers in line with our Safer Recruitment Policy, PVG and Disclosure Checks Policy, legislation and best practice.
- Ensuring robust assessment processes are part of our admissions processes.
- Taking seriously and responding reasonably and proportionately to all safeguarding concerns.
- Treating individuals with dignity and respect.
- Recording and storing information securely.
- Recording, reviewing and learning from all incidents, allegations, concerns and other feedback provided.

- Working in collaboration with partner agencies to ensure the safety of people who use our services.
- Sharing relevant information and good practice with children, young people, vulnerable adults, their families and colleagues.
- Sharing concerns with the relevant agencies and where appropriate including people who use our services in the process.
- Working in partnership with colleagues from external agencies to ensure that individuals are supported appropriately if a safeguarding event occurs.
- Using our procedures to manage any allegations appropriately.
- Creating and maintaining an anti-bullying environment and ensuring we have policies and procedures to deal effectively with any bullying that may arise.
- Ensuring we have effective complaints and whistleblowing measures in place.
- Ensuring that we provide a safe, physical environment for our children, young people, vulnerable adults, staff and volunteers by applying health and safety measures in accordance with the law and regulatory guidance.

Safeguarding is everybody's responsibility!